

CHAPTER 7

CADET FIELD ASSIGNMENT PROTOCOL

1. ASSIGNMENTS/GRADUATION. Approximately four weeks prior to graduation, Cadets receive a "Dream Sheet"; a list of those CHP Area offices that have openings for new officers. Cadets list their choices of locations by order of personal preference. The lists are then returned to Headquarters for processing. The following information shows how the Cadet's first duty assignment is determined/prioritized:

- a. The needs of the Department. (Bilingual, etc.)
 - b. Hardship. (Only person available to care for sick relative, etc., - very rare)
 - c. Home ownership with school age children. The commute time must be one hour or less from the Area office assigned. Home must have been purchased prior to Academy appointment, grant deed in Cadet's name. (Area commander may be contacted to verify distance to Area office if it is not apparent.)
 - d. Home ownership with children under school age (children under five). Same criteria as above.
 - e. Home ownership with no children. Same criteria as above.
- Note: Home ownership also includes mobile homes 101 feet or longer.
- f. Rental unit with school age children. Same distance requirements apply as in "c."
 - g. The last four digits of the Cadet's Social Security Number (e.g., the lower the number, the higher the priority). Most Cadet assignments are determined in this manner.

2. FIELD TRAINING AND PROBATION.

- a. Field Training. New officers in the field are required to successfully complete a 45-working day, Field Training and Evaluation period. New officers will work typically with three separate Field Training Officers (FTO) for a period of 15 days each. The FTOs evaluate their trainee's performance and application of skills learned at the Academy.

b. Shift Assignment. Shift assignments typically encompass the following hours: "A" watch: 5:45 a.m. - 2:15 p.m., "B" watch: 1:45 p.m. - 10:15 p.m., and "C" watch: 9:45 p.m. - 6:15 a.m., although there may be other shifts/shift hours assigned within the command. Assigned work days include weekends and holidays.

c. 12-Month Probation. New officers may be assigned anywhere in the State and are required to serve a 12-month probationary term at their first command assignment. Following the completion of probation, officers may submit a request to voluntarily transfer to any field command in the state. Transfers are made on a statewide seniority basis.